

STATE OF NEVADA

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Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
**GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

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September 15, 2022

**MINUTES OF THE MEETING OF THE GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**
(Meeting No. 22-09)

A meeting of the Board sitting *en banc*, as well as that of Panel C, of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Thursday, September 15, 2022. The meeting was held online using a remote technology system called Teams.

The following Board members were present:

Brent C. Eckersley, Esq., Chair
Sandra Masters, Vice-Chair
Michael J. Smith, Board Member

Also present:

Bruce K. Snyder, Commissioner
Marisu Romualdez Abellar, Executive Assistant
Alma Orozco, Esq., Attorney General's Office

Members of the Public Present:

Isabel Franco, EMRB AA II Candidate
Angie Rojas, NV Comm. on Minority Affairs
Fernando Colon, Esq., AFSCME
Dylan Lawter, Esq., Christensen James & Martin
Mandee Bowsmith, Interim DHRM Administrator
Corrine Cosentino, DHRM Labor Relations Unit
Matthew Lee, DHRM Labor Relations Unit
Nadia Tung, DHRM Labor Relations Unit

The agenda:

The Board Sitting *En Banc*
Presiding Officer Brent C. Eckersley, Esq.

The following 9 items were for consideration by the full Board:

1. Call to Order & Roll Call

The meeting was called to order by Chair Brent C. Eckersley, Esq. at 8:15 a.m. On roll call all Board Members were present, thus constituting a quorum.

2. Pledge of Allegiance

The pledge of allegiance was recited by the Board, staff and members of the public present.

3. Public Comment

No public comment was offered.

4. Approval of the Minutes

Upon motion, the Board approved as presented the minutes of the meeting held August 25, 2022.

5. Report of the Hiring Committee

The hiring committee, comprised of Commissioner Snyder, Board Secretary Romualdez-Abellar and Angie Rojas from the Nevada Commission on Minority Affairs, presented its report recommending Isabel Franco be offered the vacant position of Administrative Assistant II. Upon motion, the Board concurred with that recommendation.

6. Authorization for Show Cause Hearings

Commissioner Snyder mentioned that two local governments had yet to pay their annual assessment, which was payable by July 31st. He therefore sought authority from the Board to schedule a show cause hearing for each of these local governments, the purpose of which is to determine if a civil penalty should be assessed per law, and if so, the amount of such a civil penalty. He further stated that any scheduled show cause hearing would be vacated should a local government pay its assessment in the meantime. Upon motion, the Board authorized the scheduling of the show cause hearings.

7. Case 2022-012

Jeremy Bunker v. Clark County

Upon motion, the Board granted the Stipulation and Order to Stay Proceedings, as presented.

8. Case 2021-008; 2021-012; 2021-013; 2021-015

Las Vegas City Employees' Association & Julie Terry v. City of Las Vegas; Las Vegas City Employees' Association & Jody Gleed v. City of Las Vegas; Las Vegas City Employees' Association & Marc Brooks v. City of Las Vegas; and International Association of Fire Fighters, Local 1285 v. City of Las Vegas

The Board deliberated on the Joint Status Report, and upon motion, ordered the parties to file a stipulation to lift the stay on the four consolidated cases.

9. **Case 2022-010**

**AFSCME, Local 4041 v. State of Nevada, Department of Corrections, NDOC
Director Charles Daniels**

The Board deliberated on AFSCME, Local 4041's Motion to Dismiss Respondent's Counterclaim, and upon motion, granted the motion to dismiss without prejudice and gave leave for the Respondent to file an amended counterclaim within 14 days of the Notice of Entry of Order, should it wish to do so.

Panel C

Presiding Officer Sandra Masters

The following 1 item was for consideration by Panel C:

10. **Case 2021-019**

Service Employees International Union, Local 1107 v. Clark County

Pursuant to NAC 288.271(2)(c) the Commissioner had previously randomly selected Vice-Chair Sandra Masters to fill the vacancy caused by the resignation of Gary Cottino. Also pursuant to NAC 288.271(2)(c) the Commissioner has selected Chair Brent Eckersley to fill the vacancy caused by the resignation of Brett Harris. Pursuant to NAC 288.271(4) the presiding officer shall be Chair Eckersley. The Panel deliberated on the hearing previously held, and upon motion, came to the following decision found in favor of the Respondent.

The Board Sitting *En Banc*

Presiding Officer Brent C. Eckersley, Esq.

The following 2 items were for consideration by the full Board:

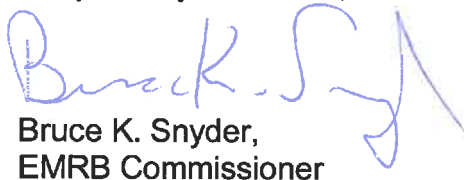
11. **Additional Period of Public Comment**

No public comment was offered.

12. **Adjournment**

There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,


Bruce K. Snyder,
EMRB Commissioner